

**REQUEST OF EXPRESSIONS OF INTEREST**  
*(for Individual Consultants)*

The Emissions Reduction (ER) Programme of Lao PDR embodies the Government of Lao PDR's (GoL) commitment to reforming land use, enhancing forest restoration and protection. The GoL embraces REDD+ as the opportunity for transforming rural land use, from opportunistic revenue generation at the cost of natural resources, to strategic and efficient land use delivered through participatory and integrated planning design. The GoL has prepared Six Provincial REDD+ Action Plans (PRAPs) and an Emission Reductions Program Document (ER-PD). The ER-PD was approved by the FCPF Carbon Fund Participant Committee in June 2018, with conditional acceptance of the ER-PD into the portfolio of both Tranche A and Tranche B of the Carbon Fund. The ER-PD proposes a strategy for successfully implementing REDD+ and opportunities to receive results-based payments.

The Department of Forestry (DoF) at the Ministry of Agriculture and Forestry (MAF) is the Emission Reduction Program Entity, as approved by the World Bank's FCPF for the first sub-national emission reduction program in Lao PDR titled ***Governance, Forest Landscapes and Livelihoods – Northern Laos (GFL)***. The Program covers an area of 8.1 million hectares of six provinces located in northern Lao PDR, which includes Bokeo, Huaphan Luang Namtha, Luang Prabang, Oudomxay, and Sayabury. The GFL is now operational and is looking for:

<p><b><u>International Chief Technical Advisor to Support REDD+ (1 Position)</u></b></p> <ul style="list-style-type: none"> <li>- At least a Master's Degree in Environmental Economics, Climate Finance, Applied Social Science, Environment Science, Forestry Science, REDD+ or in another related field.</li> <li>- A minimum of 7 years of experience in work related to senior/middle management &amp; advisory/technical positions.</li> <li>- Familiarity with project design, management, and monitoring and evaluation.</li> <li>- Knowledge of the Lao PDR Government system/institutions and familiarity with forestry sector institutions including the Department of Forestry/REDD+ Division.</li> <li>- Familiarity with the Lao PDR Emission Reduction Project and with key development partners engaged with the emission reduction project.</li> <li>- Excellent spoken and written English.</li> <li>- Intermediate knowledge of the Lao language.</li> <li>- Flexibility and ability to work and deliver high-quality products in a timely manner.</li> </ul>	<p><b><u>International Safeguard Consultant (1 position)</u></b></p> <ul style="list-style-type: none"> <li>- At least a Master's Degree in Applied Social Science, Environment Science, Forestry Science or in another related field.</li> <li>- A minimum of 7 years of experience in work related to safeguards/community engagement and advisory/technical position in Lao PDR.</li> <li>- Familiar with project design, management, and monitoring and evaluation and with World Bank safeguards requirements, standards, and protocols.</li> <li>- Knowledge of the Lao PDR Government system/institutions and familiarity with forestry sector institutions, including the Department of Forestry/REDD+ Division.</li> <li>- Experience in design, facilitation and delivery of capacity building program.</li> <li>- Familiarity with Lao PDR's Emission Reduction Project and with key development partners engaged with the emission reduction project.</li> <li>- Excellent spoken and written skills in English.</li> <li>- Intermediate knowledge of the Lao language.</li> <li>- Flexibility and ability to work and deliver high-quality products in a timely manner.</li> </ul>
<p><b><u>Procurement Officer (1 position)</u></b></p> <ul style="list-style-type: none"> <li>- At least a Bachelor Degree or equivalent degree in management, economics, business administration, engineering or another related field.</li> <li>- At least five years of relevant working experience in public procurement in Lao PDR.</li> <li>- Knowledge and experience of public procurement procedures and international donors are highly desirable.</li> <li>- Excellent communication skills, including speaking and writing in both English and Lao languages.</li> <li>- Good interpersonal and negotiation skills and a results orientation.</li> <li>- Ability to travel to provinces and remote areas.</li> <li>- Excellent analytical and presentation skills.</li> </ul>	<p><b><u>National Safeguard Consultant (1 position)</u></b></p> <ul style="list-style-type: none"> <li>- At least a Master's Degree in Applied Social Science, Environment Science, Forestry Science or another related field.</li> <li>- Minimum of five to seven years of experience in work related to safeguards/community engagement and advisory/technical position in Lao PDR.</li> <li>- Familiar with project design, management, and monitoring and evaluation and with World Bank safeguards requirements, standards, and protocols.</li> <li>- Knowledge of the Lao PDR Government system/institutions and familiarity with forestry sector institutions, including the Department of Forestry/REDD+ Division.</li> <li>- Experience in design, facilitation and delivery of capacity building program.</li> <li>- Familiarity with Lao PDR's emission reduction project and with key development partners engaged with the emission reduction project.</li> <li>- Excellent spoken and written skills in English and the Lao languages.</li> <li>- Flexibility and ability to work and deliver high-quality products in a timely manner.</li> </ul>
<p><b><u>Procurement Assistant (1 position)</u></b></p> <ul style="list-style-type: none"> <li>- At least a Bachelor Degree or equivalent in management, economics, business administration, engineering, law or in another related field.</li> <li>- At least two years of relevant working experience in purchasing/procurement in Lao PDR.</li> </ul>	<p><b><u>Forest Protection Fund and Benefit Sharing Plan Management Consultant</u></b></p> <ul style="list-style-type: none"> <li>- At least a Master's Degree in Environmental Management, Climate Finance, Business Management, or in another related field.</li> <li>- A minimum of 5 years of experience in work related to fund management, REDD+ and Benefit Sharing, and fund disbursement.</li> </ul>

<ul style="list-style-type: none"> <li>- Knowledge of procurement procedures or international donors, as well as REDD+, would be advantages.</li> <li>- Excellent communication skills, including speaking and writing in the Lao language, preferably also with some English skills.</li> <li>- Good interpersonal and negotiation skills, and a results orientation.</li> <li>- Ability to travel to provinces and remote areas.</li> <li>- Excellent analytical and presentation skills.</li> </ul>	<ul style="list-style-type: none"> <li>- General knowledge of the Lao Government system/institutions and environmental/climate finance sector.</li> <li>- Experience of working in the development or finance sector and working with multi-disciplinary teams.</li> <li>- Work experience in Laos, or at least in Southeast Asia.</li> <li>- Good interpersonal and team-building skills.</li> <li>- Excellent spoken and written skills in English; knowledge of the Lao language is a plus.</li> <li>- Flexibility and ability to work and deliver high-quality products in a timely manner.</li> </ul>
<p><b><u>National Forest Monitoring System-Measurement, Monitoring, and Reporting Consultant</u></b></p> <ul style="list-style-type: none"> <li>- A Master's Degree in forestry, GIS, natural resource management, or in another related field.</li> <li>- At least 7 years of highly relevant work experience in REL/MRV in forestry, GIS, environmental management, or in another related field, in Lao PDR.</li> <li>- Extensive and specific experience and practical knowledge on technical and institutional issues related to REL, MRV, and forest monitoring.</li> <li>- Strong knowledge, understanding, and experience with applied GIS, remote sensing, and database management.</li> <li>- High level of proficiency in the English language.</li> <li>- Reasonable understanding and familiarity with public administrative procedures.</li> </ul>	<p><b><u>Monitoring and Evaluation Consultant</u></b></p> <ul style="list-style-type: none"> <li>- At least a Bachelor's degree in natural resources, environmental science, forestry, economics, development studies, demography, geography, or in another related field.</li> <li>- At least 7 years of experience with M&amp;E.</li> <li>- At least 3 years of experience in relevant work with an international development organization.</li> <li>- Proven experience in designing and managing M&amp;E and management information systems with large and similar projects.</li> <li>- Experience in integrating gender-sensitive approaches into M&amp;E.</li> <li>- Excellent communication skills, including speaking and writing in both English and Lao languages.</li> <li>- Good interpersonal and negotiation skills, and a results-based orientation.</li> <li>- Ability to travel to provinces and remote areas in Lao PDR.</li> <li>- Excellent analytical and presentation skills.</li> </ul>

*Presence of each consultant in Vientiane, Lao PDR, and working full-time are essential requirements.* The consultants will be selected under selection method for Individual Consultants based on the GoL's Law Procurement on Public Procurement No. 30/ NA dated 2nd November 2017 and the Instruction on the Implementation of Law on Public Procurement No. 0477/ MOF dated 13th February 2019, including its notification on the application of standard procurement documents (harmonized version 2021 No, 2904/MOF dated 8 July 2021). Interested eligible individual consultants may obtain further information and full Terms of Reference at the address below during office hours 08.00 - 16.00 hours, Monday to Friday.

**Expression of Interested along with CV (including affixed recent photo)** must be submitted (indicated the position) not later than **4<sup>th</sup> April 2022** via email to the address below:

Mr. Phetdaovong Namphachan, National Project Coordinator (GFLL Project)  
 Deputy Director of REDD+ (*Reducing Emission from Deforestation and Forest Degradation*) Division  
 Department of Forestry, Ministry of Agriculture and Forestry  
 Ban Phontongsavath (*corner of traffic light of junction from Phonphanao Road and P-3 Road*)  
 Chanthabouly District, Vientiane Capital, Lao PDR  
 E-mail: [npcphet@gmail.com](mailto:npcphet@gmail.com) and copy to: [laogoat2014@gmail.com](mailto:laogoat2014@gmail.com)